

2020 Canterbury Branch Committee Nominations

Katherine Allen

MInstD



As a decisive leader I have a thoughtful measured approach to strategy and creative problem solving. I have demonstrated this in senior leadership positions across a variety of industries. Through this I have experience leading in different ownership structures including individual, corporate, family and not for profit.

My directorship experience commenced with the Institute of Directors First Steps in Governance Award. For 18 months I have been an intern director of Ronald McDonald House South Island. My commitment to which includes attending charity events, baking and joining the family dinner programme.

Over the last two years I have been awarded scholarships for leadership training including “Women and Leadership Executive Ready” and the “Global Women Activate Leaders” programmes. As an ongoing commitment to advancing my leadership, I have commenced a Masters Degree in Strategic Leadership through Monash University.

My husband Kurt and I have lived in Christchurch for 15 years. We married just after the earthquakes, during which I led Bivouac Outdoor through this challenging time. Kurt works in the Christchurch tech industry as a Geospatial Consultant for Orbica.

Through outdoor leadership roles, volunteering and personal recreation I have learnt to assess risk in some of the most dangerous environments. This includes exploration and rescue in New Zealand’s deepest and longest caves. I started cave guiding at 18 so learnt to assess risk early on with sole charge of groups of tourists.

I commenced my management career managing a retail store at the age of 21, winning the Top Shop competition against 400 other retailers. The last ten years of my career has been in remote senior leadership positions that require a broad range of leadership strategies.

I am committed to furthering my governance career and contributing to the Institute of Directors that has provided me with a great start.

Sam Brock-Smith

CMInstD



Sam’s career has been focused in the rapidly evolving technology and telecommunications industry. He loves the constant pace of change that these industries drive and the fundamental enablement that they bring to the NZ economy.

Sam started his Governance journey in 2012 on an advisory board, this peaked an interest that was later established when his senior management roles saw him report to the board of directors. He greatly enjoyed this experience and decided to focus more on governance in 2019. This saw Sam join the IoD, complete the Company Directors Course and go on to achieve chartered membership this year.

Sam is interested in joining the Canterbury Branch committee to extend his governance experience, make a difference to Canterbury and network. He is able to connect and develop professional relationships with all types of people and his leadership approach couples detailed understanding of the topic at hand with pragmatic commercial awareness. This enables strong strategic decision making aligned with operational excellence. Sam is customer focused, actively setting strategies in customer attraction and promoting high-performance team culture.

Outside work Sam enjoys spending time with his family where he learns from his two young girls every day. As a family they love being out on the water, you will see them fishing, going for a scuba dive, or just generally enjoying water sports.

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Richard Hegan

MIInstD



I am a solution focussed leader who after 22 years at ASB chose to step down from my role as General Manager Rural so that I could focus on the next phase of my career which includes accelerating my contribution to governance in New Zealand.

I have been an IoD member for a decade and completed the Companies Directors course in 2014 primarily to support the directorship's I hold but also to be a champion for good governance within the Primary Sector. I have presented at IoD Rural Governance courses. I led ASB's strategic partnership with the Canterbury Branch as it was established.

I am a shareholder elected director on the Board of Mitre 10 Mega in Hamilton (large scale retail, 300 staff, two stores). This has been a great learning experience governing a business through start-up, strategy development, capital raising, further expansion, external CEO search and occasional difference of opinion. In May, I was appointed as an independent director to Wairarapa Water Limited – a company that is developing a community based water storage facility to underpin the economic prosperity of that region. I've also held director positions on private family farming companies.

I have a deep passion for Governance. I am a strong promoter of diversity and inclusion believing that directors should bring strong ideas to the table however they should hold them loosely as they consider the knowledge and views of others.

My last executive role was GM Rural, leading a team of 200 people. Accountabilities included setting strategy, delivering profit and loss and, the acquisition, retention and development of talent. I sat on ASB's Business Bank leadership team and my role required extensive ASB Board attendance.

I bring strategic experience developed through my career and will leverage this as we set the direction for the Branch. Driving membership and delivering tailored training and development to its members is vital – I have the capacity and motivation to contribute purposefully to this and other activities.

Thank you for your vote.

Keith Land

MIInstD



A business leader with extensive experience gained in both executive and governance roles in global insurance and reinsurance. Now feeling I have more time and ability to share more with the IoD through participation on the Canterbury committee.

Having held a series of senior roles in United Kingdom, India, Hong Kong, China, Singapore, the Middle East, Australia and Pacific Islands has allowed me to gain a good deal of governance and regulatory understanding. I have led many cross – cultural teams of up to 300 people and businesses of up to NZD 130m turnover in start-ups, builds and fixes – and spent a good deal of my time on developing my colleagues as both a leader and mentor. I have also coached more than 10 people over the last few years.

I see myself bringing expertise in risk and corporate governance as well as strategy development and execution. Having held a number of Managing Director roles I am also very familiar with the challenges of being and holding executive teams to account. I have led the delivery of my own as well as private and public listed profit and loss and balance sheet plans with a good understanding of corporate finances.

I believe strongly in CPD and having attended the Company Directors course, completed the Chartered pathway during lockdown and enjoy active participation in branch events.

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Glenn Livingstone

MInstD



I would like to give back to the community my governance experience, which extends over 30 years.

Over this time, I have been a City Councillor and Community Board member for nine of those years simultaneously, chaired a School Board of trustees, and been a member of various trusts and boards, including recent experience as a commercial director on the board of Transwaste Canterbury. I have also chaired various Parish Councils as a Presbyterian Minister.

My observations are that the boards that perform well have a high degree of camaraderie and a strong focus on the task at hand. To me, those dynamics inter-relate. In leadership, both task (the agenda) and maintenance (relationships) functions are necessary for boards to run well and my experience is that when

the relationships are functional, the tasks are undertaken more efficiently. In such an environment, the four pillars of governance best practice as identified by the Institute of Directors are more likely to succeed. Good, functional relationships do not mean that board members are homogenous in their thinking (a sign of group-think) but rather, the environment is such that members feel safe and secure enough to challenge and debate.

I am married to Anthea, with our youngest children attending school. One of our values is education, which extends to me as well – I am constantly learning. I am also constantly pushing myself, having just completed my 8th Coast to Coast event. I am a team-player, at once both easy-going and passionate and I would like to offer my experience and ability to the branch committee.

Lloyd Mander

B.A. M.Aud (Hons). MBA (Dist), CMInstD



Lloyd has served on the Canterbury Branch Committee since August 2016. He is a Chartered Member of the Institute and has a background in healthcare management, the governance of small to medium enterprises and group decision-making consultancy.

During his committee tenure, Lloyd has championed the transition to more interactive events and been responsible for our branch sponsorships. If re-elected, he will create more opportunities to deliver national and international speakers, and will proactively represent the Canterbury Branch at a national level.

Lloyd leads Diversity of Thought Scorecard, a consultancy that works with boards and executive teams facing complex decisions to improve potential for wide-ranging diversity of thought and develop the decision-making culture that is required to realize diverse thinking. He is a facilitator for the Institute's Chairing the Board course on the topic of diversity of thought.

He was a co-founder and the Managing Director of Hearing Advantage, a large regional hearing healthcare provider.

Lloyd has had a lifelong passion for entrepreneurship. He is Chair of Ministry of Awesome, a force for growing startups and entrepreneurs in Christchurch. Lloyd is an advisory board member for several enterprises and provides voluntary mentoring services through Business Mentors New Zealand and the Young Enterprise Scheme.

He is an independent trustee for the Ōtautahi Community Housing Trust and is the Chair of the Trust's Audit and Risk committee.

Lloyd holds Masters' Degrees in Audiology and Business Administration.

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Annemarie Mora

CMInstD



Annemarie is a 'freshly minted' Chartered Member of the Institute of Directors, a Trustee of Laura Fergusson Trust Canterbury and the Ara Foundation. Her daytime role is the Communications and Engagement Manager for the project to reinstate Christ Church Cathedral. She is a member of the Public Relations Institute of New Zealand (PRINZ).

During Annemarie's nearly 20 years' experience in public relations she has led the communications and engagement functions for some of Queensland and New Zealand's largest and arguably most challenging and heavily scrutinised infrastructure projects. She is the recipient of a number of professional awards including: An Australia Day Award and a Community Engagement Award from the Queensland Government for her work in Brisbane's Western Corridor; A New Zealand Engineering Excellence Award for Community Engagement and a PRINZ award for sustained public relations while at the Stronger Christchurch Infrastructure Rebuild Team; and the Joseph Peart Award from PRINZ.

Her career has focused on helping people and organisations to communicate and engage for outstanding stakeholder outcomes, and she sees tremendous potential for influencing this from the Board table, particularly as Stakeholder Primacy becomes more prevalent.

She brings to the Board table extensive management team experience and has reported into Boards for an ASX 200 Company, a NZ Crown Entity, and a number of Alliance Project Boards. She has a thorough knowledge of Health Safety and Environment best practice, a deep understanding of organisational culture and high-performing teams, astute risk management, financial acumen and fundraising knowledge.

Michelle Robin

MInstD



I would be delighted to be considered for the Committee of the Canterbury Branch of the IoD. I have recently re-joined the IoD having lived in Melbourne post-earthquakes for 5 years (2012-2017). I am keen to reconnect locally and to build my career as a Director whilst giving back to the community.

I currently work in online professional development as well as a business coach. I have been involved in both large and small organisations and understand the benefit of governance, process and culture.

My background was initially in Technology both in South Africa and New Zealand. I worked with IBM, Dimension Data and EDS. I then moved into consulting with Andersen Consulting (now Accenture) working in Change Management and then into Business/Executive Coaching.

I have seen the role of the Director change with more responsibility, accountability and transparency than ever before. I feel we have a responsibility to support and enable Directors into the future.

I love sailing, skiing and in the past lots of mountain biking and windsurfing – Christchurch is a mecca for those who love the outdoors. I have a daughter aged 21 who is passionate about horses and an agile mother (85) who is very grateful to have been granted NZ citizenship.