



Six Governance Institutes One Conference

Join us for the Women in Governance Series

- Caribbean Corporate Governance Institute
- GCC Board Directors Institute
- The Hong Kong Institute of Directors
- Mauritius Institute of Directors
- Institute of Directors New Zealand and
- The Institute of Directors South Africa

Join forces to promote Women in Governance.

Three dates
29 July, 5 August and 11 August 2021
One Price - US\$50.00

Corporate Governance and Why Gender Matters, 29 July 2021

Timing: 6am-9am Trinidad, 12pm-3pm South Africa, 2pm-5pm UAE and Mauritius, 6pm-9pm Hong Kong, 10pm-1am New Zealand.

Women on Boards, 5 August 2021 Timing: 3am-6am Trinidad, 9am-12pm South Africa, 11am-2pm UAE and Mauritius, 3pm-6pm Hong Kong, 7pm-10pm New Zealand.

Corporate Governance Policies that Support Women, 11 August 2021

Timing: 3am-6am Trinidad, 9am-12pm South Africa, 11am-2pm UAE and Mauritius, 3pm-6pm Hong Kong, 7pm-10pm New Zealand



Event 1

Corporate Governance and Why Gender Matters 29 July 2021

Timing: 6am-9am Trinidad, 12pm-3pm South Africa, 2pm-5pm UAE and Mauritius, 6pm-9pm Hong Kong, 10pm-1am New Zealand.

Women aspire to leadership positions in various sectors of the economy, including government, public and private companies. However, they often face many challenges which prevent them from taking on leadership positions.

Unconscious bias, barriers related to work-family role balance, and persistence of exclusionary networks and opportunities are among some of the common barriers that women face today. We know from all the research that increasing women's voice and participation in the boardroom has clear positive impacts on the quality of governance, transparency and accountability, as well as on the bottom line. So how can we better support women in their leadership development, career advancement and access to Board seats.

Join us for this Women in Governance Series where we discuss the crucial roles that women play in governance positions, the value they add and how we can support more women in leadership roles, especially access to the boardroom.



Time slot	Speakers
<p>06:00am-07:30am Trinidad</p> <p>12:00pm-13:30pm South Africa</p>	<p>Keynote Speech</p> <p>Philippa Foster Back –CBE former Director, Institute of Business Ethics, UK</p> 
<p>14:00pm-15:30pm UAE and Mauritius</p> <p>18:00pm-19:30pm Hong Kong</p> <p>22:00pm-23:30pm New Zealand</p>	<p>Panel Discussion</p> <p>Sharon Christopher – Attorney at Law, Leadership development coach, former Deputy CEO of First Citizens Bank, Trinidad and Tobago Camille Facey – Partner at Faceylaw/PSOJ, CGC chair, Director JCC, Jamaica Robert Riley – Retired Chairman and CEO at BP</p> 
<p>07:30am-09:00am Trinidad</p> <p>13:30pm-15:00pm South Africa</p>	<p>Keynote Speech</p> <p>Marlene Street Forrest – Managing Director of Jamaica Stock Exchange</p> 
<p>15:30pm-17:00pm UAE and Mauritius</p> <p>19:30pm-21:00pm Hong Kong</p> <p>23:30pm-01:00am New Zealand</p>	<p>Panel Discussion</p> <p>Catherine Kumar - Former CEO of Trinidad and Tobago Chamber of Industry and Commerce Elizabeth Cox - CEO and Principal Consultant of Casper Investments Inc, Guyana Connie Smith – Managing Director of Tricor Caribbean & Chairman Barbados Branch of the Chartered Governance Institute</p> 

Event 2

Women on Boards

5 August 2021

Timing: 3am-6am Trinidad, 9am-12pm South Africa, 11am-2pm UAE and Mauritius, 3pm-6pm Hong Kong, 7pm-10pm New Zealand.

Good corporate governance helps firms improve performance, drive growth, manage risks, attract and retain investors, and weather financial crises. To be truly effective, a board requires a diversity of skills, cultures, and views to make smart decisions with lasting impact.

A growing body of research shows a range of business benefits associated with gender diversity on boards and in senior leadership—and with a robust pipeline of female management talent. Benefits include improved financial performance and shareholder value, reduced risk of fraud and corruption, increased customer and employee satisfaction, greater investor confidence, and enhanced market knowledge and reputation. Studies also point to the positive influence of gender-diverse management and boards on a company's sustainability profile.

So why are some boards still reluctant to appoint women and what are the key issues for women to access the boardroom. Join us as we look at the success stories, the challenges and we share ideas about how to improve diversity on boards.



Time slot	Speakers
<p>03:00am-04:30am Trinidad</p> <p>09:00am-10:30am South Africa</p>	<p>Keynote Speech</p> <p>Helen Brand - CEO ACCA</p> 
<p>11:00am-12:30pm UAE and Mauritius</p> <p>15:00pm-16:30pm Hong Kong</p> <p>19:00pm-20:30pm New Zealand</p>	<p>Panel Discussion</p> <p>Ansie Ramalho - Chair of King Committee, South Africa Jean-Pierre Dalais - CEO of CIEL Group, Mauritius Alaa Alhashem - Board Director and Advisor for Business, Governance and Portfolio Management, Saudi Arabia Colleen Larsen - Head of 30% Club, South Africa Norma Taki - PWC Diversity and Inclusion Leader, Middle East</p> 
<p>04:30am-06:00am Trinidad</p> <p>10:30am-12:00pm South Africa</p>	<p>Keynote Speech</p> <p>Mutlaq Al Morished - CEO of Tasnee, Saudi Arabia</p> 
<p>12:30pm-14:00pm UAE and Mauritius</p> <p>16:30pm-18:00pm Hong Kong</p> <p>20:30pm-22:00pm New Zealand</p>	<p>Panel Discussion</p> <p>Charlotte Valeur - Founder and CEO, Global Governance Group Kevin Ramkaloan - CEO of Business, Mauritius Farah Foustok - CEO of Lazards and President 30% Club, ME & NA Aruna Radhakeesoon - Chairperson of NCCG, Mauritius Sarita Martin - Non-Executive Director, South Africa</p> 

Event 3

Corporate Governance Policies that Support Women 11 August 2021

Timing: 3am-6am Trinidad, 9am-12pm South Africa, 11am-2pm UAE and Mauritius, 3pm-6pm Hong Kong, 7pm-10pm New Zealand.

Board diversity is one element that contributes to board effectiveness. Gender diversity is one important factor in building board diversity on boards.

Diversity in all its forms should be a feature of good corporate culture and is inspired by the tone from the top and driven by policies and strategies set by the board. To build board diversity and inclusivity, policies that support board, management and workforce diversity contribute to building a balance and can help positively influence corporate performance.

Building gender diversity can start with establishing approaches that build access and opportunity to board roles and to other leadership positions in organisations, and ensuring these are balances with appointing for the right skills and experience



Time slot	Speakers
Session 1	Hosted by Kirsten Patterson, CEO, IoDNZ
03:00am-04:30am Trinidad	Keynote Speech TBC
09:00am-10:30am South Africa	Panel Discussion TBC
11:00am-12:30pm UAE and Mauritius	
15:00pm-16:30pm Hong Kong	
19:00pm-20:30pm New Zealand	
Session 2	Hosted by Dr Carlye Tsui, CEO, HKIoD
04:30am-06:00am Trinidad	Keynote Speech Ada Chung – Privacy Commissioner for Personal Data, Hong Kong
10:30am-12:00pm South Africa	 Panel Discussion Bonnie S Y Chan – Deputy Chairman, HKIoD Chan Yuen Shan Clara - CEO of Lee Kee Holdings Limited Katherine Ng - Chairman of Hong Kong Securities and Investment Institute Andrew Weir – Senior Partner, Hong Kong, Vice Chairman, KPMG China, Global Chairman of Asset Management and Real Estate KPMG 
12:30pm-14:00pm UAE and Mauritius	
16:30pm-18:00pm Hong Kong	
20:30pm-22:00pm New Zealand	